

Academy for Lifelong Learning

2025 – 2026

Annual Report





Board of Directors 2025-2026

Roger Shoemaker	President -2027
Brian Haendiges	Vice President -2028
Maggie French	Treasurer -2027
Joan Freedman	Clerk -2028
Rita Ailinger	Member-at-Large -2026
Jean DeVincentis	Registration -2027
Denise Benjamin	Special Events -2026
Henry Tamzarian	Curriculum -2027
Marianne Triplette	Communications- 2026
Patricia McKean	Member-at-Large - 2026
Alice Mitchell	Hospitality, Membership -2026
Joe Dwelly	Member-at-Large -2028

Cynthia Jayne	Office Administrator
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Academy for Lifelong Learning Cape Cod, Inc.

Cape Cod Community College

2240 Iyannough Road • West Barnstable, MA 02668-1599

Tel: 774- 330-4400 • Website: www.capecodall.org

Email: lifelonglearning@capecod.edu



ALL ANNUAL MEETING 2025 -2026
MAY 22, 2026, 10 AM
Atrium – Lorusso Technology Building

AGENDA

Welcome – Roger Shoemaker

Annual reports from Officers:

President's Report- Roger Shoemaker

Vice President and Long-Range Planning Combined Report- Brian Haendiges

Treasurer's Report- Maggie French

Committee Reports:

Hospitality- Alice Mitchell

Membership- Alice Mitchell

Curriculum- Henry Tamzarian

Registration- Jean DeVincentis

Communications- Marianne Triplette

Special Events- Denise Benjamin

Announcement of Retiring and New Board Members – Roger Shoemaker

2026-2027 ANNUAL Fund – Linda Deasy

Comments/Questions- Roger Shoemaker

Luncheon in Cafeteria

Annual Report from the President 2025 – 2026

I am a relative newcomer to ALL, having joined—like many others—via Zoom during the pandemic. I took Steve Piontek’s course on Yeats and Dave Mulligan’s course on Great American Women. I was hooked.

Once in-person classes resumed, I took Joe Auciello’s excellent course on James Joyce, and various collaborations with him ensued. I took Steve Munroe’s course on the History of the Earth. Fascinating. In that course, I had my first interaction with Steve’s co-coordinator, Paul Coteus. My first impression of Paul was that he was one smart dude. And that he was deeply informed on so many subjects, particularly the ongoing environmental crisis.

I decided to look for other courses to take with Paul. To my surprise, the one I selected was not a course about science, but rather a discussion class, sharing perspectives on Heather Cox Richardson’s daily “Letters from an American.” There I discovered that, in addition to being wicked smart, Paul was sympathetic, empathetic, and remarkably balanced. Also, perhaps the most rational man I had ever met. What a combination.

I learned of Paul’s long-term involvement with ALL, as coordinator, committee chair and board member.

In the last class of the semester, he exhorted us all to become more involved with ALL and to join a committee. Well, Paul was the kind of guy who, when he asked you to do something, you just did it. So, I joined the Curriculum Committee.

Meanwhile, Paul had been tapped to become vice president of the board, with the inestimable Dianne Tattersall as president. Two years later, as he was about to become president, he asked me if I would be his vice president. I really hadn’t thought about joining the board, but when Paul asks you to do something ...

The vice presidency is an easy gig, especially if Paul is the president. The only thing I was called on to do was to step in and lead one board meeting. And then somehow, Paul ended up being available after all ... and chose to sit in and watch me chair the meeting. Oy.

Last year at this time, Paul presented his president’s report about his plans for this year.

As most of you know, that wasn’t going to come to be. Only weeks later, he asked me to lunch with him, where he shared the terrible and surprising news of his cancer diagnosis, and his request that I become president to allow him to fully engage in the battle against the disease.

Throughout the year, he remained positive and engaged, taking classes on Zoom, making suggestions etc., almost up to the time of his passing on January 24th. Throughout this period, he remained rational and remarkably unphased. No self-pity. He was an astonishing human being.

I would like to take this opportunity to celebrate him and his myriad contributions to ALL with a minute of silence at the Annual Meeting.

As you will hear from the committee reports at the Annual Meeting, 2025-26 was a very good year for ALL. We grew, with more members, many new courses, more informative special events, and numerous fun social get-togethers. Financially, we expect to break even or perhaps have a small surplus, after all the beans are counted. We found new ways to interact with 4 C's. The 2025-2026 Annual Fund appeal, our first, exceeded its goal. A new long-range plan was developed to lead us into the future, and much more, as described in the other reports.

The volunteer board members, chairs and members of committees, directors of programs, and coordinators in each class displayed impressive skills in collaboration and communication. These activities and interactions are vital for ALL to prosper. And let's not forget the daily support we get from our Office Administrator, Cynthia Jayne.

I have enjoyed working alongside them, and I look forward to another year as president, finding ways to prioritize and implement the guidance given to us by the new long-range plan.

And by you, our members.

Respectfully submitted,
Roger Shoemaker
President

Combined Vice President and Long- Range Planning Report 2025-2026

Brian Haendiges is presenting a combined report both as Vice President and as chair of the long-range planning committee, as developing the new long-range plan was the majority of the Vice President's work this fiscal year.

- ALL has developed and received appropriate approvals for a revised long-term (five-year) plan.

- The plan was developed using a structured process that has proven effective in both corporate and not-for-profit organizations.

- Long-range plan committee members included a team with a diverse set of backgrounds and perspectives, and included:

- o DJ Foley

- o Maggie French

- o Brian Haendiges (Chair)

- o Alice Mitchell

- o Diane Tattersall

- o Paul Warren

- o Susan Whalley

- o We also received input from past president Paul Coteus (now deceased), and current president Roger Shoemaker.

- The output of the committee's work is a revised mission and vision, a detailed 50-page written document, a set of both strategic and operational priorities, and a plan for monitoring execution of the plan on an ongoing basis.

- The vision and mission are:

- o Vision: A world where older Cape Cod residents contribute to their full, vibrant lifelong potential through continual shared learning and socializing.

- o Mission: Build and nurture a connected community that inspires older Cape Cod residents and friends to lead more engaged and fulfilling lives through a variety of classes and other activities.

- Key priorities include:

- o Improve organizational efficiency and operational resiliency: for example, improve financial stability, develop more robust technological expertise and administrative

support, formally document succession planning, and ensure a reliable ongoing physical footprint.

- o Grow and further engage membership: for example, grow remote and hybrid class offerings, improve accessibility, enhance our sense of community, and continue to provide the optimal breadth and variety of engaging classes taught by competent coordinators

- o Promote a clear and consistent identity and strengths, with a focus on positioning the message with different audiences.

Respectfully submitted,

Brian Haendiges

Vice President

Long Range Planning Committee Chair

Annual Report from the Treasurer

(Including Finance Committee Comments)

F.Y. 2025-2026

It has been a year filled of events for the Academy for Lifelong Learning of Cape Cod. Membership levels reached their highest since COVID. Special events were numerous. And the fundamentals of the ALL community were on display throughout the year, from the laughter shared between classes to the coffee shared after classes in the college cafeteria.

The finances of the organization remain steady as ALL completes a second year meeting its FY25/26 financial objectives. We celebrate the first full year of a working Finance Committee addressing longer-range financial opportunities and challenges that face non-profit organizations in the aftermath of COVID.

In FY25/26 ALL, through the Finance Committee, identified goals to sustain its financial stability into the future. From the first Annual Appeal initiating fundraising, to identifying ways to optimize return on its assets, the list below updates you on the Committee's present progress.

Below is a summary of five goals the committee set for the FY 26/27

#	Goal	Target Date	Status
1	Develop an Asset Investment strategy for Board review and approval	6/2026	Tom Pendleton spearheaded research into options to increase ALL's return on funds. At the June 2026 board meeting ALL directors will review an investment strategy that returns an optimal yield, sustains critical liquidity, and minimizes management/administrative fees while remaining conservative in financial risk.
2	Explore bookkeeping services to support day-to-day accounting needs with a proposal to the Board for implementation in FY26/27	1/2027	With the objective to hire a bookkeeping service, which will provide the needs to make deposits, process expense disbursements, complete reconciliation logs, and prepare monthly financial reports, the finance committee is reviewing the options of 1.) An accounting Intern (Paid) or 2.) A contracted bookkeeping service for presentation to the board.
3	Move Annual Fund Oversight from Fundraising Group for FY25/26 and make recommendations for FY26/27 Fund Appeal goal and plan	Completed	January 2026 Linda Deasy became Fundraising Director for the Finance Committee. Together with the other members of the committee and the approval of the board, the FY26/27 Annual Appeal goal is set at \$10,000 with new initiatives to procure donations being explored.
4	Identify possible candidates for the Treasurer position beginning FY27/28.	Completed	Linda Deasy joined the ALL board as the Finance Committee Chair in preparation of assuming the Treasury responsibilities for FY27/28.
5	Review and Update Annual Budget Preparation process	Completed	Fred Rice, member of the Finance Committee, met with board members and gathered projected expenses for the coming year. This process has successfully been practiced for two years to address the operating needs of the various committees involved in bringing services to the membership

To summarize ALL's FY25/26 financial revenues and expenses, below please find key financial results.

Category	FY 24/25 Projected Actual	FY 25/26 Budget	FY 26/27 Approved Budget
Membership Revenue	\$105,000.00	\$106,452.00	\$113,872.00
Special Event Revenue	\$2,461.50	\$3,000.00	\$4,000.00
Hospitality (Social) Revenue	\$1,630.00	\$1,000.00	\$0.00
Donations	\$7,170.00	\$7,000.00	\$10,000.00
Other	\$5,965.82	\$8,173.00	\$7,440.00
TOTAL REVENUE	\$122,227.32	\$125,625.00	\$135,312.00
Curriculum Expenses	\$7,494.82	\$8,120.00	\$9,640.00
Special Events Expenses	\$3,056.96	\$3,300.00	\$4,500.00
Hospitality (Social) Expenses	\$1,593.17	\$2,900.00	\$3,000.00
Communications	\$3,023.74	\$4,180.00	\$3,350.00
Administration Expenses	\$103,904.92	\$107,125.00	\$114,822.00
TOTAL EXPENSES	\$119,073.61	125,625.00	\$135,312.00
NET INCREASE/(DECREASE)	\$1,153.71	\$0.00	\$0.00

In closing the financial success of the Academy for Lifelong Learning is a team effort. Therefore, the thanks for the organization's sustainability goes to each member of ALL, its Board of Directors and its leadership. Thank you.

Respectfully submitted,

Maggie French
Treasure

Annual Report from the Curriculum Committee 2025-2026

The Fall 2025 and Spring 2026 semesters presented a rich variety of courses in the following categories: Arts and Culture (which includes film, music, and theatre), Current Events, Health and Wellness, History, Language, Literature, Personal Interest, Philosophy and Religion, Science, Social Issues and Writing and Rhetoric.

Fall 2025

Classroom 51

Zoom Course 22

Hybrid Courses (6)

Length of Courses

12 Weeks 21 (1)

6 Weeks 52 (5)

TOTAL Courses 73

Spring 2026

Classroom 42

Zoom Courses 19

Hybrid Courses (6)

Length of Courses

12 Weeks 15 (1)

6 Weeks 46 (5)

TOTAL Courses 61

We treasure our coordinators who share their talents and interests so generously with all of us and thank them for continuing to offer courses at ALL. We also wish to thank our colleagues on the Board of Directors and Cynthia Jayne for their support and Holly Anderson for her technical assistance.

Current members of the Curriculum Committee: Erika Beasley, Denise Benjamin, Cindy Freyberger, Jo Johnson, Tim Maguire, Henry Tamzarian (chair)

Respectfully Submitted,

Henry Tamzarian

Curriculum Committee Chair

Report from the Registration Committee 2025-2026

Fall 2025 brought 109 new members and spring 2026 brought 68 new members to ALL. There were 510 members registered in the fall of 2025 and 398 members in the spring of 2026. Total new and total membership numbers for the 2025/2026 school year are very similar to the previous year. Approximately 40% of our members chose to pay by credit card and email their registration forms this year, which is an increase of 10% over the previous year.

The Registration Committee worked together in person both in August and January in a Cape Cod Community College computer lab, entering member information and course selections and processing payments for each semester.

The Registration Committee succeeds with the help of Noelle Howland, Holly Anderson, Martha Guzikowski, Beth Thayer, Susan Maguire, Jane Dunworth-Baker, Peg Crawford, Alice Mitchell, Joe Dwelly, Diane Renaude, Joan Freedman, Dianne Tattersall and Cynthia Jayne.

Respectfully submitted,

Jean DeVincentis
Registration Committee Chair

Report from the Communications Committee 2025-2026

The focus of the Communications Committee is to expand public awareness of ALL through the distribution of information about ALL across multiple media platforms.

The full committee serves as Editorial Advisor Board for the ALLWays monthly newsletter. The monthly newsletter, in turn, serves as the flagship content provider for reformatted material that is distributed to multiple outlets. This includes the ALL website, social media posts on the ALL-Facebook page, and the podcasts and videos regularly posted on the ALL website and the ALL YouTube Channel. The committee also serves as a resource for the annual publication of "Reflections", a publication of ALL in its 26th year featuring the art and literary work of ALL members.

The committee works with the ALL president the ALL board and ALL members to collect timely information for distribution on each of these platforms:

Marianne Triplette, in collaboration with the Communications Committee, serves as Editor of the ALL newsletter and "Staying Connected" publications. Peggy Crawford, a new member of the committee in 2025, contributes her artistic eye and wordsmithing skills. Dianne Tattersall regularly contributes a timely "Things to Do" article to the newsletter.

Jean DeVincentis continues to expand ALL's virtual presence on Facebook, updates the ALL Website and supports the ALL-YouTube channel to showcase recorded events and interviews.

Joan Freedman has anchored ALL's membership with the Cape Cod Media Center since the Spring of 2022 and continues to produce a series of podcast interviews with coordinators. She is also working to connect ALL communications activities to the Cape Cod Community College faculty and broadcasting program around shared issues of education and community.

Maggie French, former "Reflections" Editor serves as liaison to DJ Foley, the "Reflections" 2026 Editor with support from Peggy Crawford and Dianne Tattersall. "Reflections 2026", the 26th issue of that publication, was launched in late April and is available for purchase on the ALL website. "Reflections 2026" contains 22_pieces of prose, 28 poems, 28 photographs and 4works of art by ALL members.

During 2025-26 the committee remained a vital conduit for information from the Board to members about calendars, registration, special events, the recruitment of new coordinators, and the use of Zoom. A series of articles on ALL coordinators, classes and events continues. Monthly newsletters continue to be complemented by timely

updates and media links to the press, the website, Facebook and YouTube and local broadcast Channel 99. Targeted marketing is ongoing with plans for expansion.

Maggie French actively participated as a member of the Communications Committee while also serving as ALL Treasurer. Jean DeVincentis actively participated as a member of the Communications Committee while also serving as Chair of the Registration Committee. Joan Freedman actively participated as a member of the Communications Committee while also serving as ALL Secretary.

A special thank you is extended to Roger Shoemaker who authors the President's Letter and to Erika Beasley who bring their editorial eye to the final review of all publications. A thank you is also extended to Larry Brown who, though not a member of the Communications Committee, regularly mentions ALL in his Cape Cod Times columns.

The committee's long-term goal is to continue to expand public awareness of ALL across and beyond Cape Cod. We welcome suggestions from the membership on ways to make this happen.

Communications Committee Members: Peggy Crawford, Jean DeVincentis, Joan Freedman, Maggie French, Dianne Tattersall, Marianne Triplette

Respectfully submitted,

Marianne Triplette
Communications Committee Chair

Report from the Special Events Committee 2025-2026

Our first event was a tour of WHOI on Sept.25, and a half day of workshops. An additional tour will be available to current members only on May 21. Thanks to Pat McKean for arranging these tours.

The second event was a presentation on September 29 by Sarah Canning, "Cutting the Cord". It was well attended by many anxious to reduce cable bills.

On Oct.17 historian David Martin discussed via Zoom the book "The Revolution on Cape Cod and the Islands", co-written by 24 authors.

On Dec.6 was the Holiday Pops concert of the Cape Cod Symphony.

On Dec. 12, Robert Blancato gave a presentation on recent changes to social security.

On March 17, Janet Rodgers gave a one-woman performance of "Tea With Eleanor and Me" via Zoom.

On March 21, theater at the Barnstable County Comedy Club and dinner at the Dolphin restaurant. Thanks to Aimee Silberman for arranging this event.

On April 17, Brian McCormack, a specialist from WHOI, gave a talk on "The Science Behind the Sand" on how Cape Cod is changing.

Upcoming: ALL has reserved a limited number of tickets for the Cape Cod Symphony' 's "Let's Groove Tonight: Motown and Philly Sound" on June 14 at 3:00 p.m.

I will be resigning as chairman but remaining as a member of the Special Events Committee. Jay Green will be our new chairman.

Special Events Committee members: Aimee Silberman, Judy Bell, Lili Seely, Sam Yee, Diane Hoover, Dave Scarvey, Jay Green, Denise Benjamin, chair

Respectfully submitted,

Denise Benjamin
Special Events Committee Chair

Report from the Hospitality Committee 2025-2026

The Hospitality/Social Committee planned and hosted three social events this year and coordinated a members food drive to support the College Family Pantry.

The first event of the year was the Fall Social, which was held at the Cape Cod Cultural Center on October 23, 2025, from 5-7p.m. We had over 100 members attend the event! Participants enjoyed greeting old friends and meeting new ALL members. The group also enjoyed sampling the assorted wines and appetizers, which were provided by the Committee Members and the Board of Directors. Roger Shoemaker, ALL President, welcomed everyone and shared news about ALL and the year ahead. Everyone enjoyed reconnecting after the summer and sharing information about their Fall classes. The Fall Social continues to be a very successful event and a great way to start our ALL year.

Right before the holidays, ALL worked with the College Family Pantry to collect an assortment of personal items, to help restock the pantry before the holidays. This was the first year the event has been conducted and proved to be an overwhelming success and a great partnership with the College Family Pantry.

Another new event this year was our first "Trivia Afternoon"! The Trivia Contest was held on Friday, March 13, 2026, from 1-2:30pm in the Atrium. We had an enthusiastic group of A.L.L. Participants led by our Trivia Leader, Lew Taylor! Everyone enjoyed refreshments, prizes, and a fun opportunity to socialize and meet new friends! Look for more trivia events in the future!

Our third event and an event that has become very popular is the End of the Year Luncheon. The luncheon will be held on May 22, 2026, in the cafeteria at CCC from 11:30 - 1p.m. A sandwich and salad buffet will be provided by the college catering service. The cost for the luncheon is \$20 per person and we anticipate over 60 members enjoying this annual event. As an added feature, the luncheon will again be held directly after the ALL Annual Meeting. We hope this will encourage people to attend the Annual Meeting and then walk over to the Cafe for our End of Year Luncheon.

The members of the Hospitality Committee are Noelle Howland, Aimee Silberman, Dianne Tattersal, Karen Young, Diane Brooke, Carol Flynn, Lew Taylor, Uta Quint, Kathy Taylor, Kirk Young and Judy Bell.

Respectfully submitted,

Alice A. Mitchell
Hospitality Committee Chair

Report from the Membership Committee 2025-2026

The Membership Committee is enjoying their second year as a committee in the ALL program. The early Fall was spent speaking with various cape groups about the ALL program and assisting with catalog distribution. The committee's task continues to be focused on increasing ALL membership and maximizing the membership experience. Additionally, we have been exploring ways to retain members from semester to semester and year to year. With this in mind, we have been working to gather information and data in order to develop a clearer picture about the makeup of our ALL membership. This Spring, we will be conducting a short, written survey with sixteen in person classes. An internet version of the survey will go out to our total membership in June. The committee will use the information and data collected to help us focus our efforts to increase the ALL membership and retain our members.

The committee conducted a "Drop In" registration session before the start of the Fall semester. Committee members assisted new students with the sign up and course selection process. This led to the development of the "Registration Table" in the ALL-suite area. Equipped with a computer, registration and catalogue information members can look for open classes, ALL information and register for classes and events. This Registration Table meets a need for members who do not have computer access and those who might need some assistance learning how to look for classes and register online.

The Membership Committee, working with ALL Vice President Brian Haendiges, has also been developing and conducting the "New Student Welcome Program". At the start of each semester, new students are invited to attend an informal welcome and information session. New members enjoy refreshments and "Table Talks" where they learn about ALL and get all their questions answered before the start of the semester. These welcome sessions will be conducted again this coming year and continually modified, to make the welcome experience a worthwhile one for all participants.

The members of the Membership Committee are Larry Pincus, Joan Millane, Paul Arnold, Tom Richardson, Claire Briand, Annette Lombardi, Marjorie Wright, Carol Flynn, John Hunt, Fred Rice and Dianne Izzo.

Respectfully submitted,

Alice A. Mitchell
Membership Committee Chair